

## Compensatory Time

State legislative employees are exempt from the overtime compensation provisions of the Fair Labor Standards Act.

However, the LRC allows the accrual compensatory time off for an employee who works more than eight (8) ~~forty (40)~~ hours in a day ~~week~~. Compensatory time may be accrued only with the ~~prior~~ approval of the employee's supervisor or the Director, which shall result in the accrual of one hour of compensatory time for each hour worked in excess of eight (8) ~~forty (40)~~ hours during a day ~~week~~.

Compensatory time off for all positions must be taken prior to the December 1<sup>st</sup> ~~beginning of the regular legislative session~~ immediately following the legislative session or interim during which it was accrued. Any compensatory time in excess of forty (40) hours remaining at such time shall be deleted without compensation.